



BOWEN UNIVERSITY, IWO
College of Management and Social Sciences
Industrial Relations & Personnel Management Programme
First Semester 2021/2022 Examination

Level	: 400
Course Title	: Development of Labour Movements
Course Code	: IRP 411
Instruction	: Answer Question One and Any Other Three
Time Allowed	: 2 ^{1/2} Hours
Date	: 19 th March, 2022

- 1 (a) Whether through intimidations or oppressions, labour movements have emerged. Given views in the literatures, what are Labour Movements? **(15 Marks)**
- (b) Mention and explain any 5 functions or roles of Labour Movements in the world of work today **(10 Marks)**
2. Some factors have been identified historically to have promoted the emergence of Labour Movements generally. Mention and explain any 5 of These factors **(15 Marks)**
3. Philosophy drives idea formulation. Mention and explain any 5 philosophies guiding labour movement operations across the globe and especially Nigeria. **(15 Marks)**
4. Mention and explain any 5 sources of funding or finance for labour movements in Nigeria for their operational activities **(15 Marks)**
5. Given the economic divestment policies of the Nigerian governments in form of privatisation, concession and non-unionism which is gradually emerging in Nigeria's world work, mention and explain any 5 points to justify your preference between unionism and non-unionism. **(15 Marks)**
- 6 (a) What is industrial conflict? **(5 Marks)**
- (b) Mention and explain any 5 issues of industrial and labour unrest in Nigeria and suggest solutions **(10 Marks)**
7. Briefly explain the workings of voluntary and statutory mechanism of conflict resolution to promote industrial peace in Nigeria's world of work **(15 Marks)**