

BOWEN UNIVERSITY, IWO OSUN STATE
(OF THE NIGERIAN BAPTIST CONVENTION)
COLLEGE OF LAW
2022/2023 SECOND SEMESTER EXAMINATION
COURSE CODE: PIL 212
COURSE TITLE: LABOUR LAW II

INSTRUCTION: ANSWER ANY FOUR QUESTIONS. EACH QUESTION CARRIES 17½

TIME ALLOWED: 3 HOURS

1. Mr James a member of the Medical and Dental Practitioners Associations of Bagauda has been a torn in the flesh of the officials of the union. He recently accused the officials of the Union of perpetuating fraud against the Union, utilizing the union fund to fund political parties, and using union funds to defend a lawsuit challenging the election of the union president. In response to these allegations, the union officials wrote Mr James alleging that these acts were sanctioned by the majority of members of the Union. Mr James is aggrieved and is thinking of challenging the actions of the Union official in court. **Advise him.**
2. The fact that workers could come together to negotiate better conditions of employment, is a step in the right direction. However, the outcome of such negotiations depends on a number of factors. Discuss the importance of collective bargaining as well as the various factors that enhance the process.
3. With the aid of statutory and judicial authorities to compare and contrast the salient provisions of Workmen Compensation Act and Employees Compensation Act in relation to compensation for injuries.
4. Examine the powers of the Industrial Arbitration Panel (IAP) in settling trade disputes and makes suggestions towards the improvement of its operation and jurisdiction with emphasis on the powers of the Minister of Labour over the IAP.
5. Examine the jurisdiction of the National Industrial Court of Nigeria (NICN) under the National Industrial Court Act, 2006 and the 1999 Constitution of the Federal Republic of Nigeria (Third Alteration) Act, 2010.
6. To what extent is the right to join and form trade unions under section 40 of the Constitution of the Federal Republic of Nigeria 1999 qualified by the Trade Union Act.