



BOWEN UNIVERSITY, IWO
College of Management and Social Sciences
Business Administration Programme
First Semester 2021/2022 Examination

Level	: 300
Course Title	: Organization Behaviour I
Course Code	: BUS 315
Course Credit	: 3 Credits
Instruction	: Answer Question 1 and any Three (3) Questions
Time Allowed	: 2 Hours, 30 Minutes
Date	: 14 th March, 2022

- 1a. Discuss the following term as a key concept related to the nature of an organization.
- Social System (5 Marks)
- Mutual Interest (5 Marks)
- Ethics (5 Marks)
- 1b. Give a detailed discussion on the various factors that operates to shape and sometimes distort perception (10 Marks)
- 2a. What are the possible ways in which the personality of an employee working in an organization can be determined? (10 Marks)
- 2b. The _____ theory tends to observe people, and attempt to develop explanations of why they behave in certain ways. (5 Marks)
- 3a. Attitudes of employees can be changed and it is in the best interest of the organization to try for the change. Why? (5 Marks)
- 3b. Change is difficult as there are barriers to it. State some of these barriers and possible ways to which these barriers can be overcome. (10 Marks)
- 4a. What relationship exists between individual difference and work behaviour (5 Marks)
- 4b. Team has an evolution from its point of sharing personal information among each other to dissolving every intense social relations. Expatriate. (10 Marks)
- 5a. As a manager of an organization where teamwork is important to ensure the accomplishment of every goals and objective, how can you ensure the effectiveness of a team at every point in time. (10 Marks)
- 5b. Mullins identified six factor to pinpoint that a group and a team are two different things. Use this factors in supporting this fact. (5 Marks)