



**BOWEN UNIVERSITY, IWO**  
College of Management and Social Sciences  
Industrial Relations & Personnel Mgt. Programme  
Second Semester 2021/2022 Examination

<b>Level</b>	: 400
<b>Course Title</b>	: Comparative Labour Movement
<b>Course Code</b>	: IRP 412
<b>Credit</b>	: 2
<b>Instruction</b>	: Answer Question One and any other two Questions
<b>Time Allowed</b>	: 2 Hours
<b>Date</b>	: Thursday, 14 <sup>th</sup> July 2022

1. (a) From the various submissions in the literatures, what are labour movements? **(15 Marks)**  
(b) Mention and explain some of the functions of labour movements in a given country like Nigeria. **(15 Marks)**
2. (a) In terms of the management structures, administration and operations given their rules and regulations, labour movements can be said to be democratic. Discuss. **(15 Marks)**  
(b) Enumerate five advantages of labour movements in Nigeria **(5 Marks)**
3. (a) With the right explanation and clarification, what are your views on unionism and non-unionism especially as it relates to Nigeria's world of work. **(10 Marks)**  
(b) Labour Movements for instance in Nigeria have a lot of problems. Mention and explain any 5 of these problems and suggest solutions. **(10 Marks)**
4. (a) Compare labour movements practices in Nigeria to that of another country of your choice in the global community. **(10 Marks)**  
(b) With reference to 4 (a), what are some lessons we can learn in Nigeria from these nations? Mention and explain any 5. **(10 Marks)**
5. (a) Labour Movements are parts of the actors of the world of work according to Craig and Dunlop. How can they help to promote more of industrial peace and harmony in the world of work for instance in Nigeria? **(15 Marks)**  
(b) Itemise reasons for comparative study **(5 Marks)**