



BOWEN UNIVERSITY, IWO
(OF THE NIGERIAN BAPTIST CONVENTION)
COLLEGE OF MANAGEMENT AND SOCIAL SCIENCES (COMSS)
BUSINESS ADMINISTRATION PROGRAMME
B.Sc. BUSINESS ADMINISTRATION DEGREE
2022/2023 SECOND SEMESTER EXAMINATION

COURSE CODE:	IRP 206
COURSE TITLE:	COMPUTER APPLICATION AND MIS
CREDIT:	2
TIME:	2.5 HOURS
INSTRUCTIONS:	ANSWER QUESTION 1 AND ANY OTHER 2 QUESTIONS
DATE:	JUNE 21, 2023

1a. The system theory is one that explains the importance of subsystems to the performance of the system and the need for interrelatedness and interconnectedness of the sub-systems. Discuss the implication of this theory on the human resource profession. **(12 Marks)**

1b. Briefly explain the types of software applicable to the human resource profession and their implications. **(10 marks)**

1c. Explain the types of system, system boundary and environment. **(8 Marks)**

2. The implementation and use of information systems in organizations always raise ethical issues that individuals, as well as companies, must carefully analyse.

- a. Explain the concept of ethics and discuss the ethical issues in the field of human resources. **(7.5 Marks)**
- b. Discuss the five steps involved when carrying out ethical analysis. **(12.5 Marks)**

3a. Select an organization of your choice and succinctly discuss the dimensions of the information system that are required for achieving its objectives and goals. Use appropriate diagrams where necessary. **(12 Marks)**

3b. Explain the benefits of the information system to the HR profession. **(8 Marks)**

4. Information is vital to organizations for various purposes;

- a. explain information and the types of information that are available to organizations. **(6 Marks)**
- b. Highlight six characteristics of good information. **(6 Marks)**
- c. Discuss how big data could be useful to human resource professionals. **(8 Marks)**

5a. The Covid-19 pandemic changed the approach used by business professionals regarding the flow of work, reporting, staff appraisal etc. Discuss ways by which information technology could help business professionals guard against future disruptions in the business process. Examples and illustrations are useful. **(12 Marks)**

5b. Based on your understanding of the different generations of computer and information technology evolution. Discuss the implication of this present generation of computers to HR professionals and career students in the field. **(8 Marks)**