



**BOWEN UNIVERSITY, IWO**  
**(OF THE NIGERIAN BAPTIST CONVENTION)**  
**COLLEGE OF MANAGEMENT AND SOCIAL SCIENCES (COMSS)**  
**BUSINESS ADMINISTRATION PROGRAMME**  
**B.Sc. INDUSTRIAL RELATIONS AND PERSONNEL MANAGEMENT DEGREE**  
**2022/2023 SECOND SEMESTER EXAMINATION**

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**COURSE TITLE:** TRADE UNIONISM IN NIGERIA  
**COURSE CODE:** IRP 210  
**CREDIT:** 2  
**TIME:** 2 HOURS  
**INSTRUCTIONS:** Answer Question 1 and any other 2 Questions  
**DATE:** JUNE 23, 2023

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1a. Labour force is the active population of a country which comprises of all persons who fulfil the requirements for inclusion among the employed, unemployed or the underemployed. Describe vividly employment, unemployment and underemployment?

(10 marks)

1b. Explain the types of unemployment

(10 marks)

1c. Unemployment has different implications to a Nation. Describe the implications of unemployment to a nation.

(10 marks)

2a. Trade unions play a very important role in employment of workers and also in wage determination. Define Trade Union.

(5 marks)

2b. Explain the types of trade unions in Nigeria

(15 marks)

3a. Highlight the functions of a trade union

(10 marks)

3b. What are the features of a trade union?

(10 marks)

4a. A trade union plays various roles. Explain the roles of a trade union.

(12 marks)

4b. Explain the various classifications of trade union.

(8 marks)

5a. Explain trade union and wage determination.

(10 marks)

5b. The economic recession appears to have added additional strain on the problems of union administration in Nigeria. What are the problems of union administrations in Nigeria?

(10 marks)