

# **BOWEN UNIVERSITY, IWO** COLLEGE OF MANAGEMENT AND SOCIAL SCIENCES POLITICAL SCIENCE/INTERNATIONAL RELATIONS/POLITICS AND LAW PROGRAMMES B. SC. (HONS) EXAMINATIONS

COURSE CODE:IRD 305SESSION: 2023/2024COURSE TITLE:Theory and Practice of AdministrationSEMESTER: FirstCOURSE UNIT:2TIME: 2 HoursINSTRUCTION:Attempt ANY THREE Questions. (One Mark Will Be Awarded forClarity of Presentation)

## Question One

- a) What do you understand about the term "Administration"?
- b) Enumerate the functions of administration in any organizational setting. (23 marks).

Question Two What are the similarities and dissimilarities between hypotheses and theories? (23 marks).

## Question Three

a) Identify and examine the major sub-concepts of functional theory. (23 marks).

# OR

b) Based on your knowledge of decision-making theory, what are the steps involved in taking good decisions in an organizational setting? (23 marks).

### **Question Four**

- a) What is fusion theory?
- b) Discuss the processes of socialization and personalization that occur between the employers and employees in an organization. (23 marks).

### **Question Five**

- a) What is "organizational structure".
- b) Identify and discuss the criteria that can be used to set up the structures in an organization. (23 marks).